

MARSHALL FIRE DEPARTMENT

NOW HIRING!

ENTRY-LEVEL FIREFIGHTERS

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FIREFIGHTER / EMT

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FIREFIGHTER / PARAMEDIC



Salary Information

- Base Salary - \$55,148.66 (TCFP Certified)
\$52,697.73 (non-Certified)
- EMS Incentive pay:
EMT-Basic = \$40/Month
Paramedic = \$300/Month
- Ambulance Lead Medic Pay:
\$40/Per Shift
- Certification/College Pay:
\$30 - \$150/Month
- Longevity Pay
- FLSA / Overtime
- Step Pay starting at 1 Year (9 Steps)

Benefits

- Civil Service Employer
- Pension/Retirement System
- Health / Life Insurance Provided with optional packages
- Promotion Eligible at 2 Years
- Tuition Reimbursement
- Fire Academy / Paramedic Course available
- Shift Change at 5 PM
- 24 Hr. Shifts utilizing the California Swing Schedule
(Work on Avg. 10 Days / Month)



www.marshalltexas.net

