MEMORANDUM

To: Members of the City Commission

From: Lisa Agnor, City Manager

Date: December 7, 2015

Subject: Approval of appointments to the Civil Service Commission

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There are three appointments which need to be made to the Police Officers' and Fire Fighters' Civil Service Commission. These appointments are made by the municipality's chief executive and also confirmed by the governing body of the municipality. Additional information regarding appointments and qualifications may be found on the attached memo from Cherilyn Johnston, Civil Service Director.

I recommend the following appointments be made:

- **Jim Pedison** (to serve the remainder of his term, which will expire on December 31, 2016)
- **Chris Horsley** (to fill the unexpired term of Ricky Williams, which will expire on December 31, 2017)
- **John Thompson** (to serve a new term, which will expire on December 31, 2018)

Please note that Section 143.006 (c-1) requires that a reappointment to a fourth or subsequent term be confirmed by a two-thirds majority of all the members of the municipality's governing body. Since John Thompson and Jim Pedison have served as Civil Service Commissioners since 2004 and 2005, respectively, both of these reappointments will require a two-thirds majority vote of the City Commission.

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Date: December 8, 2015

To: Lisa Agnor, City Manager

From: Cherilyn Johnston, HR Manager/Civil Service Director

Re: Civil Service Commission Appointments

As you are aware, the Police Officers' and Fire Fighters' Civil Service Commission consists of three members appointed by the municipality's chief executive and confirmed by the governing body of the municipality. These members serve staggered three year terms, with one term expiring each December 31st.

Local Government Code Chapter 143, section 143.006 prescribes the following qualifications for appointment of Civil Service Commissioners:

- Must be of good moral character;
- Be a United States citizen;
- Be a resident of the municipality who has resided in the municipality for more than 3 years;
- Be over 25 years of age; and
- Not have held a public office within the preceding 3 years.

In recent years, no appointment/reappointment has been made to the Civil Service Commission; however the members of this Commission retain their seats until such time as they are officially replaced or reappointed. Therefore, I am requesting that appointments be made to fill the following terms:

Term expiring December 31, 2016
(currently held by Jim Pedison, who has indicated he is willing to serve for the remainder of this term)

Term expiring December 31, 2017
(currently held by Ricky Williams, who no longer meets the residency requirement)

Term expiring December 31, 2018
(currently held by John Thompson, who has indicated he is willing to serve again)