



Marshall Police Department

2101 East End Blvd., N. • Marshall, Texas 75671 • (903) 935-4540 • (903) 935-4520

Jesus "Eddie" Campa, Chief of Police

City Commission
City of Marshall
401 S. Alamo Blvd.
Marshall, Texas 75670

Re: Resolution No Colors, No Labels

July 1, 2015

Dear City Commission,

According to a bias breakdown report, released by the Federal Bureau of Investigations, of the 5,922 single-bias hate crime incidents reported in the United States, 48.5 percent were due to the victim's race. 20.8 were motivated due to the victim's sexual orientation. 17.4 percent were as a result of the victim's religious preference.

Those numbers are too high.

As a father, as a citizen of Marshall and as police chief of the Marshall Police Department, it is my belief that the best legacy or gift we can give our children, and generations which will follow them, is a world where only race is known – the human race.

It would be the ultimate gift to us all for us to become color blind. Wouldn't a world that believes in equality for all genders, a world that makes no distinction based on nationality and a world that passes no judgments on religious beliefs or the age of someone, be great?

Our new initiative, No Colors, No Labels, strives to make that very ideal a reality. And we can start here in Marshall, Texas. We could be a trend setter, a leader in stopping hate, in eradicating the preconceived notions that police are racially-motivated, in eliminating labeling people we see and for promoting citizens coming together as one.

I would like to ask the commissioners to consider a resolution proclaiming Marshall as a No Colors, No Labels city. It is my belief that this would be the best interest for our community, our citizens, and would be more validation that positive change is happening in the city.

Attached you will find a copy of a resolution that we would like to ask for approval and signatures.

Thank you for your time and consideration of this matter, and if I can be of any service in further providing information on NCNL, please don't hesitate to call.

All the best,

Jesus "Eddie" Campa, Chief
Marshall Police Department

"Putting Our Community First"



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Jesus "Eddie" Campa, Police Chief

Resolution Designating Marshall as a "No Colors, No Labels" City

Whereas the citizens of Marshall, of every race, class, and ethnic background, have made historic contributions to the growth and strength of our city in countless recorded and unrecorded ways; **Whereas** Marshall citizens have played, and continue to play, critical economic, cultural, and social role in every sphere of the life of the city by constituting a significant portion of the labor force working inside and outside of the home;

Whereas all the people of Marshall – of every race, gender, socioeconomic class, religion and such - have played a unique role throughout the history of the city by providing the labor force of the city; **Whereas all men and women and children of all races** were particularly important in the establishment of early charitable, philanthropic, and cultural institutions in our city;

Whereas Marshall Citizens of every race, class, and ethnic background served as early leaders in the forefront of every major progressive social change movement;

Whereas Marshall citizens of every race, class, and ethnic background have been leaders, not only in securing their own rights of suffrage and equal opportunity, but also in the abolitionist movement, the emancipation movement, the industrial labor movement, the civil rights movement, and other movements, especially the peace movement, which create a more fair and just society for all; and **Whereas** despite these contributions, there is still a consistency of labeling, prejudice and intolerance of differences in the literature, teaching and study of the history of our state and city,

Whereas, despite valiant efforts of leaders, and ordinary citizens, across this great nation of ours, there is still racism, there is still prejudice; there is still gender bias and modern-day religious persecution;

Whereas, law enforcement officers are still seen as brutal and racially motivated, when that is not the case as a whole;

Whereas, the Marshall Police Department, specially through the initiative, No Colors, No Labels, wishes to strive to erase those prejudices, help promote a community where all are accepted and respected and build positive relationships between law enforcement and the community;

Whereas the No Colors, No Label Initiative's goals are to , • ensure that all Marshall citizens are offered equal opportunities regardless of age, income, ethnicity, race or religion. • identify, implement, measure and coordinate programs that address the issues as per mentioned in the NCNL strategies, i.e. eradicate racism and intolerance, strive to build positive relationships between law enforcement and citizens and strive to promote communities where all can participate together • engage in continuous study and research on issues affecting the Marshall citizens and to develop policy papers and legislative recommendations.

Now, therefore, be it resolved by the Governing Body in the City of Marshall, in the State of State of Texas, has designated the city of Marshall as a "No Colors, No Labels" community.

Dated Today May _____, 2015

Signed by _____, Mayor Eric Neal

Verified by members of the City of Marshall Commission. (Signatures below this line)

"Putting Our Community First"