



MARSHALL FIRE DEPARTMENT

HIRING PROCESS AND GENERAL INFORMATION

The eligibility list created as a result of the written examination and application process will remain in effect for a period of (6) months (beginning on date of test) or until the list has been exhausted, whichever occurs first.

Minimum hiring qualifications:

- Must be at least 18 years old by the date of the written exam and not have reached the age of 36 years.
- High school diploma or GED.
- Must possess a valid driver's license (Texas Class "B" DL will be required after employment).
- Must be a citizen of the United States and be able to read and write English.
- Must comply with all applicable state civil service requirements and regulations (Chapter 143, Municipal Civil Service).
- Criminal history and driving record must comply with city guidelines.
- Must have character suitable for public employment.
- Must be eligible for licensing by Texas Department of State Health Services (DSHS) and Texas Commission on Fire Protection (TCFP).
- Must obtain Paramedic certification within three (3) years of hire date.
- Proportionate height/weight.

Hiring process:

Applicants that score 70 or above on the written examination and pass the physical agility test will be given an employment packet and personal history statement. The packet must be returned by mail or in person to Cheryl Garrison, HR Manager/Civil Service Director at City Hall, 401 S. Alamo Blvd., Marshall, TX 75670, or Joey Dunagan, Training Officer, Marshall Fire Department at 303 W. Bursleson, Marshall, TX 75670, by **March 29, 2010**. The following forms are required to be submitted with the packet: birth certificate, high school diploma, military DD-214, college transcripts, and certifications.

Returning the employment packet by the date and time specified is required in order to move forward in the application process. Failure to do so will result in removal from the eligibility list.

Must successfully complete the entire hiring process including written examination, physical agility test, background investigation (may include polygraph), oral interview panel, and post-offer medical examination, drug screen and psychological examination.



Hiring preference may be given to Paramedics and EMTs.

MARSHALL FIRE DEPARTMENT

PHYSICAL AGILITY TEST

Athletic clothing is recommended!

Passage of the test requires 100% completion of all the following events within the allotted time frame in the order described below.

This physical agility test will be comprised of nine (9) different evolutions performed in a continuous circuit. The test will be explained and demonstrated prior to candidate participation. Comfortable clothing and athletic shoes are recommended for this event.

PHASE 1 - The following evolution is not a timed events.

1. When ready and in place, wearing a helmet, gloves, and safety harness (**furnished by the fire department**). The candidate will climb the aerial ladder to one-hundred (100') feet at a forty-five (45°) degree angle, touch the top rung, and descend to the bottom of ladder.

PHASE 2 - The following eight (8) evolutions are timed events:

1. EXHAUST FAN CARRY

Starting from the bottom step, the applicant will ascend to the top of the steps, pick up an exhaust fan, and carry it fifty (50') feet and place the fan on the table.

2. STAIR CLIMB

Continue down the designated pathway to the end of the stadium bleachers. Climb the stairs to the top, proceed to the center stairway. Descend down the center stairway and climb the remaining stairway to the next event.

3. LADDER RAISE

At the top of the stairway there will be a 24 foot extension ladder on the ground. Approach the ladder from the top and lift the ladder using every rung, resting the ladder against the building.

4. LADDER REMOVAL

Proceed to the parking lot for the next event. Approach the fire truck. Remove the ladder from the side carriage. Carry the roof ladder to the designated area and set it on the ground.

5. HYDRANT EXERCISE

Pick up the twenty-five (25') foot section of rolled fire hose and carry it to the fire hydrant. Remove the 2 ½" cap and attach a 2 ½ " fire hose to the hydrant securely. Once the hose is secured, open the hydrant with the provided hydrant wrench using fifteen (15) complete revolutions.

6. HOSE ADVANCE

After charging the fire hose, walk over to the charged (1 ¾") hose line. Drag the hose seventy-five (75') feet to a designated stopping point. Lay the nozzle in the bucket and proceed to the next event.

7. HAMMER SLED

Given a fire department sledge hammer and a sled, the candidate will use the hammer to strike the weighted "center" section of the sled. The center section of the sled must be moved 48" inches, to the predetermined line marked on the sled.

8. RESCUE DUMMY DRAG

Proceed to the dummy. Raise and move the rescue dummy, approximately fifty (50') feet to the finish line.

The time allotted for completion of the timed events described above is five minutes (5:00). Failure to complete the Physical Agility within the time allotted will result in disqualification.

The physical agility test may be administered a second (2nd) time, subject to the discretion of the Fire Chief.